



Results-Based Management (Blended)

Managing for sustainable development results in international cooperation

Online: 18 Apr to May 2022
Face-to-face: 09 to 13 May 2022

Why our course

International cooperation is about achieving meaningful results in complex environments. We plan for results in line with the transformative agenda of the Sustainable Development Goals (leaving no one behind). We set-up MEAL frameworks to know whether we are on our way to contributing to meaningful change and adjust our activities (hopefully - during implementation) to become more impactful (adaptive management). This course helps you reflect on a number of questions (related to complexity and leaving no one behind): how do we plan for meaningful change, which results do we want to achieve, what do we want to monitor, what do we want to learn, and how do we organize ourselves during implementation for adaptive management.



Contributing to your social impact



Blended learning online and face-to-face



Creating lasting learning effect



Passionate about our work

You will

- ↳ Understand the importance of RBM in a changing context (SDGs, inclusive development, gender equality, private sector involvement)
- ↳ Learn about various planning methods and tools for transformative change (theory of change, adaptive management, stakeholder analysis, social change matrix, and risk management)
- ↳ Learn how to structure Results Framework (distinguish between outputs, outcomes and impact),
- ↳ Learn how to assess MEAL frameworks (with a focus on learning - not just accountability!)
- ↳ Learn how to make learning agendas (and make them actionable)
- ↳ Discover the implications of RBM for your organisation



130 PERMANENT
STAFF
WORLDWIDE

60 AFFILIATED
CONSULTANTS

What you can expect

Blended training

In this course, we offer you a blended learning trajectory, combining online learning and face-to-face training. During the first three weeks of the course, you learn by distance through the online learning platform. This online portion takes about 2-3 hours per week. The face-to-face part comprises 5 days in Ede, the Netherlands.

Online start

week 1-4

Getting acquainted with each other and the basics of Results-Based Management, understanding some of the RBM challenges of your colleague-participants and sharing your own challenges and possible case-material.

Face-to-face

Day 1

- ✓ Welcome
- ✓ RBM introduction (SDG context / leaving no-one behind)
- ✓ Results Frameworks (results formulation)
- ✓ Applying the gender lens / using the social change matrix

Day 2

- ✓ RBM and the project cycle
- ✓ Planning approaches / Theory of Change (steps)
- ✓ Stakeholder Analysis 2.0
- ✓ Pathways of change and assumptions

Day 3

- ✓ MEAL frameworks (assessment criteria)
- ✓ Risk Management
- ✓ Learning Agendas
- ✓ Measuring of change in complex environments

Day 4

- ✓ Use of data/information for purposes RBM
- ✓ Pitfalls of traditional RBM & moving towards Adaptive Management

Day 5

- ✓ RBM and organisational learning
- ✓ RBM Capacity Scan
- ✓ Action Planning

Our participants come from:



Your profile

Staff of organisations involved in international cooperation, who take transformational change seriously and who want to use RBM concepts and tools to make a difference in the world.



Terms and conditions

Read more about our cancellation policy, visa requirements and insurances on our Frequently Asked Questions page.

Accreditation

Our ISO 9001:2015 certification ensures that we apply a suite of widely recognised and professionally accepted management systems that are robust and reliable.

Certificate

On completion of the training course and subject to attendance and active participation, MDF Training & Consultancy will award a certificate of completion.



CUSTOMER SATISFACTION RATE

8.3 OUT OF **10** OPEN-ENTRY PARTICIPANTS **8.5** OUT OF **10** CONSULTANCY CLIENTS

About the Netherlands office

We are a training and consultancy organisation with over 35 years of experience in providing management training, advisory and evaluation services. Globally presented with ten offices on three continents, MDF offers a worldwide network of trainers and consultants. We believe in building on existing knowledge and experiences to create long-lasting effects. Our experts are involved both in training and consultancy activities to ensure they maintain a close link with day-to-day practices whilst staying up-to-date with the latest concepts. We believe this way of working keeps our experts at the forefront of emerging ideas and best practices.

Our learning method

We design training concepts that best match your objectives and requirements. In close cooperation with you, we shape and share responsibility for embedding our training into the broader goals of your organisation and staff. Our objective is to realise your goals by offering knowledge, training skills, and encouraging new behaviour.

Interactive presentations are alternated with practical cases, simulation exercises, debating sessions, workshops, partnering and exchanges with the participants. The tools and approaches we use are directly implementable. This way we empower individuals, organisations and networks to increase their positive social impact!



Registration

Until 14 Apr 2022
registration@mdf.nl

Costs

€ 2250

Dates and location

Online: 18 Apr to May 2022
Face-to-face: 09 to 13 May 2022

Location: Ede, Netherlands

Ask the trainers!



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